

92-76

BILL NO. _____

COUNTY COUNCIL
OF
HARFORD COUNTY, MARYLAND

BILL NO. 92-76

Introduced by Council President Wilson at the request of the County Executive
Legislative Day No. 92-26 Date September 8, 1992

AN ACT to add new Subsection E.(3)(e) to Section 38-38, Sick Leave, of Article IV, Classified Service, of Chapter 38, Personnel, of the Harford County Code, as amended, to provide for the use of sick leave after obtaining permanent custody of a child pending adoption.

By the Council, _____ September 8, 1992

Introduced, read first time, ordered posted and public hearing scheduled
on: October 13, 1992
at: 6:30 P.M.

By Order: Doris Poulsen, Secretary

PUBLIC HEARING

Having been posted and notice of time and place of hearing and title of Bill having been published according to the Charter, a public hearing was held on October 13, 1992, and concluded on, October 13, 1992

Doris Poulsen, Secretary

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law. Underlining indicates language added to Bill by amendment. Language lined through indicates matter stricken out of Bill by amendment.

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1 Section 1. Be It Enacted By The County Council of Harford County,
2 Maryland that new Subsection E.(3)(e) of Section 38-38, Sick Leave,
3 of Article IV, Classified Service, of Chapter 38, Personnel, of the
4 Harford County Code, as amended, be and it is hereby added, all to
5 read as follows:

6 Chapter 38. Personnel.

7 Article IV. Classified Service.

8 Section 38-38. Leave with pay.

9 E. Sick leave.

10 (3) Sick leave usage. Sick leave will be available only in
11 the following instances:

12 (E) IMMEDIATELY AFTER OBTAINING PERMANENT CUSTODY OF A
13 CHILD PENDING ADOPTION, ANY REQUEST FOR SICK LEAVE
14 DUE TO THE ADOPTION OF A CHILD MUST BE ACCOMPANIED
15 BY CORROBORATING DOCUMENTATION, AND SUCH REQUEST
16 MUST RECEIVE PRIOR APPROVAL BY THE DIRECTOR OF
17 HUMAN RESOURCES. NO EMPLOYEE SHALL BE PERMITTED TO
18 UTILIZE ACCRUED SICK LEAVE FOR A PERIOD GREATER
19 THAN SIX (6) WEEKS AFTER OBTAINING PERMANENT
20 CUSTODY OF A CHILD PENDING ADOPTION.

21 Section 2. And Be It Further Enacted that this Act shall take
22 effect sixty (60) calendar days from the date it becomes law.

EFFECTIVE: December 18, 1992

The Secretary of the Council does hereby
certify that fifteen (15) copies of this bill
are immediately available for distribution to
the public and the press.

Doris Poulsen, Secretary

HARFORD COUNTY BILL NO. 92-76(Brief Title) Personnel - Sick Leave

is herewith submitted to the County Council of Harford County for enrollment as being the text as finally passed.

CERTIFIED TRUE AND CORRECT

ENROLLED

Doris Poulsen
Secretary of the Council

[Signature]
President of the Council

Date October 13, 1992Date October 13, 1992

BY THE COUNCIL

Read the third time.

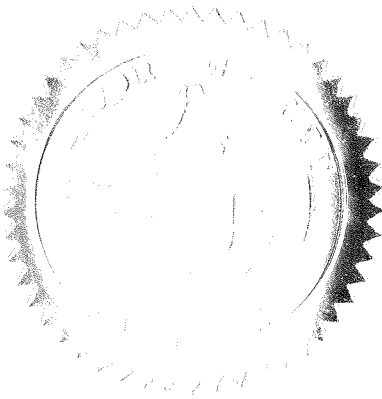
Passed: LSD 92-30 (October 13, 1992)

Failed of Passage: _____

By Order

Doris Poulsen, Secretary

Sealed with the County Seal and presented to the County Executive for approval this 14th day of October, 1992 at 3:00 P.M.



Doris Poulsen, Secretary

BY THE EXECUTIVE

[Signature]
COUNTY EXECUTIVE

APPROVED: Date October 19, 1992

BY THE COUNCIL

This Bill, (No. 92-76), having been approved by the County Executive and returned to the Council, becomes law on October 19, 1992.

Doris Poulsen, Secretary

EFFECTIVE DATE: December 18, 1992